



**COMPANY POLICY STATEMENT
IN RELATION TO THE
MODERN SLAVERY ACT 2015**

This statement is made on behalf of Urban Regen Ltd. pursuant to section 54(1) of the Modern Slavery Act 2015 ('the Act') and constitutes our slavery and human trafficking statement.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

Urban Regen is committed to ensuring there is no modern slavery, servitude or forced/compulsory labour and human trafficking in any part of our business or within our supply chain.

This Policy reflects our commitment to implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains or in any part of our business.

SUPPLIER ADHERENCE TO OUR VALUES

We operate a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values. We require that our zero tolerance approach is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and that it is reinforced as appropriate thereafter. We will cease to engage with individuals and organisations working on our behalf if they do not comply with our approach.

FURTHER STEPS

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing – The Company operates a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Approval for this statement

This statement was approved by the Board of Directors on 3 Feb 2017

Name (Director) Andrew Walker

Signature

A handwritten signature in blue ink, appearing to read "Andrew Walker".

Date 3 February 2017